

Columbia County AFSCME Local 697 Salary Ranges
Effective July 1, 2025 - June 30, 2026

COLA increase: 5.00%

Job Title		Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
No positions currently assigned	N	20	\$21.88	\$22.46	\$23.08	\$23.69	\$24.34	\$24.99	\$25.67	\$26.35	\$27.05
			\$3,793	\$3,893	\$4,001	\$4,107	\$4,219	\$4,332	\$4,449	\$4,568	\$4,688
			\$1,896.50	\$1,946.50	\$2,000.50	\$2,053.50	\$2,109.50	\$2,166.00	\$2,224.50	\$2,284.00	\$2,344.00
Lube Service Worker	E	21	\$24.07	\$24.72	\$25.39	\$26.07	\$26.78	\$27.50	\$28.24	\$29.00	\$29.75
Office Specialist	E		\$4,172	\$4,284	\$4,401	\$4,519	\$4,641	\$4,767	\$4,895	\$5,026	\$5,157
			\$2,086.00	\$2,142.00	\$2,200.50	\$2,259.50	\$2,320.50	\$2,383.50	\$2,447.50	\$2,513.00	\$2,578.50
Department Secretary	P	22	\$26.46	\$27.18	\$27.91	\$28.67	\$29.45	\$30.24	\$31.05	\$31.89	\$32.72
Road Maintenance Worker I	E		\$4,587	\$4,711	\$4,838	\$4,970	\$5,104	\$5,242	\$5,382	\$5,528	\$5,671
			\$2,293.50	\$2,355.50	\$2,419.00	\$2,485.00	\$2,552.00	\$2,621.00	\$2,691.00	\$2,764.00	\$2,835.50
Administrative Assistant I	O	23	\$29.12	\$29.90	\$30.72	\$31.54	\$32.39	\$33.26	\$34.15	\$35.09	\$36.00
Road Maintenance Worker II	P		\$5,047	\$5,182	\$5,324	\$5,467	\$5,614	\$5,765	\$5,920	\$6,082	\$6,240
Sign Maintenance Worker	O		\$2,523.50	\$2,591.00	\$2,662.00	\$2,733.50	\$2,807.00	\$2,882.50	\$2,960.00	\$3,041.00	\$3,120.00
Administrative Assistant II	P	24	\$32.03	\$32.90	\$33.78	\$34.69	\$35.63	\$36.59	\$37.58	\$38.60	\$39.59
			\$5,551	\$5,702	\$5,855	\$6,012	\$6,175	\$6,342	\$6,514	\$6,690	\$6,863
			\$2,775.50	\$2,851.00	\$2,927.50	\$3,006.00	\$3,087.50	\$3,171.00	\$3,257.00	\$3,345.00	\$3,431.50
Crew Leadworker	P	25	\$35.23	\$36.19	\$37.15	\$38.16	\$39.20	\$40.25	\$41.33	\$42.45	\$43.56
Mechanic	O		\$6,106	\$6,272	\$6,440	\$6,614	\$6,795	\$6,976	\$7,164	\$7,357	\$7,550
Solid Waste Coordinator	E		\$3,053.00	\$3,136.00	\$3,220.00	\$3,307.00	\$3,397.50	\$3,488.00	\$3,582.00	\$3,678.50	\$3,775.00
Signs & Markings Technician	P										
Engineering Technician I	O	26	\$38.75	\$39.79	\$40.87	\$41.98	\$43.11	\$44.27	\$45.48	\$46.70	\$47.90
			\$6,717	\$6,897	\$7,084	\$7,277	\$7,472	\$7,674	\$7,883	\$8,094	\$8,303
			\$3,358.50	\$3,448.50	\$3,542.00	\$3,638.50	\$3,736.00	\$3,837.00	\$3,941.50	\$4,047.00	\$4,151.50
Engineering Technician II	P	27	\$42.63	\$43.78	\$44.97	\$46.17	\$47.42	\$48.70	\$50.01	\$51.37	\$52.70
			\$7,389	\$7,588	\$7,794	\$8,003	\$8,220	\$8,441	\$8,668	\$8,904	\$9,135
			\$3,694.50	\$3,794.00	\$3,897.00	\$4,001.50	\$4,110.00	\$4,220.50	\$4,334.00	\$4,452.00	\$4,567.50